



**PEOPLE
HELPING PEOPLE**
Volunteer Helping Hands LTD
AUSTRALIA EST 2020

Proposal Document

PHHP

PEOPLE

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LTD

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Our Mission

Our Mission

People Helping People Australia Ltd provides benevolent relief to farmers and rural communities that have been severely affected by drought, fire, and flood.

Our Vision

To establish a small, cost effective, safe, sustainable and efficient working model that can be duplicated in future years to come.

**People Helping People is a Public Benevolent Institution
endorsed as a Deductible Gift Recipient (DGR)**

ABN 73 642 976 501

ACN 642 976 501

Our Aims

Our aim is to

- 1. Run month long camps at natural disaster affected areas, where our skilled volunteers will work side by side with farmers and community members on infrastructure projects.**
- 2. Send a clear and concise communication to disaster affected communities that they are not alone and PHP will provide assistance within its capabilities and framework.**

PHP Snapshot

Selection

The PHP Board will select small communities that have been severely affected by drought, flood or fire.

Scope

We will travel to the selected area/s and work with farmers and community leaders to identify projects that PHP can provide.

Co-ordinate

- Logistics
- Timeframe
- Budget
- Assemble a team of skilled volunteers (maximum 20 per day) for three weeks
- Source materials
- Organise catering and accommodation
- Complete risk assessments and implement a safety management plan

Begin

- Break into teams of between 4 and 6 volunteers
- Elect team leaders
- Work side by side with farmers and locals to complete projects

**Providing volunteers with a brief insight
into the lives of farmers and the rural communities
they are helping usually brings with it a refresher course
on old fashioned values and a 'check' on our moral compasses
while ensuring we maintain our mission, vision and values.**

About Us

In May 2017 we began our volunteer journey with five days work on a farm at Binnaway near Coonabarabran NSW.

The farm had been let go after the owner had suicided 12 months prior.

This proved to be a life changing event for us.

On our return home we decided to wind up our jobs and lives in Old Bar NSW and work fulltime as volunteer assessors for Rural Aid Australia.

2018 saw us assessing farms and coordinating volunteers at six locations from Ballendella VIC to Barcaldine QLD.

Due to the ongoing drought and Rural Aid's volunteer popularity in 2019, the programme grew. We went on to coordinate work at seven locations from Kyabram VIC in the south to Wondai QLD in the north. This involved 314 volunteers for the year, working on 35 farms and 17 rural community projects.

In 2020 Covid stalled the program while we were working on our last project in Gayndah QLD. While isolating at the Gayndah Showgrounds for 4 months, we decided to begin our next chapter by starting our own charity – and **People Helping People Australia Ltd was born!**

~Lee and Rosemary Bartlett

Recent weather events such as drought, fire and floods have meant there is more call for our services than ever before.

Our program is designed with rebuilding and repairing in mind.

Natural disasters and Covid-19 has brought more awareness to the significance of our farmers and rural communities.

We understand the needs of our primary producers and small rural communities and aim to lend a helping hand when times are tough.

The PHP Board



LB

Lee Bartlett

Co-Founder/Director, Project Coordinator, experienced volunteer, Mechanical Fitter by trade.

Lee has been responsible for scoping, purchasing materials, performing risk assessments and keeping projects within budget.



RB

Rosemary Bartlett

Co-Founder/Director, NRMA Insurance background 30 years, Project Coordinator, experienced volunteer.

Rosey has been responsible for the wellbeing of our volunteers, tending to their catering and accommodation needs.



BW

Bill Wallace

Director, Bill has 35 years experience in Human Relations and 15 years experience as General Manager of a not for profit organisation.

Bill was also a founding Director of Mates in Construction, Qld, a mental health charity. In retirement he remains committed to helping people.

The PHP Board



Jillian Wallace

Director, Jill's life experiences have made her who she is today.

Jill has found volunteering a great way of learning new skills and meeting new people. She is compassionate and enjoys interacting and working with the community and providing support to our farmers.



Damien Harvey

Director, a career in public and corporate accounting and business.

Damien has more than 20 years experience as a not-for-profit board member with a strong focus on governance and risk. Several years' experience as a rural and remote (hands-on) volunteer.



Yvonne Harvey

Director, a career in business administration/accounting and process flow.

Yvonne is an experienced volunteer through several farm and rural community projects as well as a fundraiser for a large community based rescue organisation.

Volunteer Recruitment & Registration

As a charity, volunteers are the backbone of our organisation.

This is especially the case for our farm/community program as without volunteers, the program itself couldn't exist.

We value and encourage people of all ages and backgrounds to participate and attend our events.

Volunteers can register their interest to participate in the program via phone. They will then be sent a registration form.

It is policy that volunteers submit a current police check prior to the event with their registration form completed, and that they have agreed to the Code of Conduct.

Work Health & Safety

There is an obligation to the farmers assisted, but also to the volunteers who help in achieving the organisational goals, by having strict WH&S procedures.

We have developed a Work, Health and Safety Management System and are committed to the continual improvement of this system.

WH&S procedures and policies must be adhered to for all events.

We have a safety management plan.

Living on the road enables us to base ourselves in the affected areas and work directly with farmers and community groups.

We take tradies with specific skill sets to rural areas most in need where tradespeople are not available, or where communities cannot afford to call them in.

Expenses

PHP running costs per annum

Car & Truck expenses	Fuel, rego, maintenance	\$15,000
Insurance	Public Liability, tools, vehicles	\$5,000
Legal fees/accounting		\$5,000
Contingency	Tools replacement, incidentals, local contractors	\$5,000

Costings per Event

* Events costs will be governed by potential donations of food and building materials

Catering	Daily per person	\$20
	25 people per day	\$500
	20 days catering	\$10,000

With sponsors/donors/backers increasingly concerned about where their donations are ending up, our program allows volunteers to donate their time directly by working on co-ordinated projects on farms and in small rural towns.

We have high governance standards and low overheads.

We have hands on founders and directors and a current volunteer base of approximately 100.

Capacity Statements

**It has been a pleasure to get to know Lee and Rosey personally.
I have experienced a number of “Rescues” with them
and found their passion to help others inspiring.**

**Our farm rescue program has grown significantly due to Lee and Rosey’s passion.
It has been a honour to have worked with them over the years.**

***Charles Alder, Co-Founder
Rural Aid Ltd***

Capacity Statements

Rosey and Lee have been valued members of the close knit Rural Aid Farm Rescue team, helping manage between forty to seventy volunteers while overseeing up to twelve projects over a six-day period.

The success of these Rescues is a testament to their hard work, the empathy they have shown working with farmers and community groups and the passion they have for rural Australia.

***Grant Miskimmin, Farm Rescue Program Manager
Rural Aid Ltd***

Contact Us

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